

ASX release

7 February 2023

Transurban CEO to leave at the end of calendar 2023

Transurban Group today announced that Scott Charlton, Chief Executive Officer and Executive Director, will leave the Transurban Group at the end of calendar year 2023. Mr Charlton has led Transurban for almost 11 years.

Craig Drummond, Chair of Transurban, said, "Scott has been a visionary in the industry and the Board would like to acknowledge Scott for his strategic drive and outstanding leadership of Transurban over the past 11 years."

"Under his leadership, the Company has grown to become an ASX 20 listed entity, increasing its market capitalisation by more than five times to over \$43 billion and has delivered Total Security Holder Returns of 289%."

"Scott and his team have initiated, developed and/or acquired some of the most important road infrastructure projects in Australia and North America over the past 10 years, including WestConnex, NorthConnex, Queensland Motorways and I95 Express Lanes and during this time Transurban has grown from six to 22 assets with average concession length of ~28 years. These projects have supported economic growth and delivered meaningful travel benefits including safety for road users."

"On behalf of the Board, I would like to sincerely thank Scott for his exceptional contribution and unflagging energy for over a decade in delivering for Transurban, and its security holders."

Mr Charlton said, "I am proud of the achievements of Transurban and its management team over the past decade and to have led the business during a period of significant growth. Traffic is now exceeding pre-COVID levels with iconic assets becoming operational, while a strong balance sheet continues to position the company for ongoing growth. I am confident in Transurban's future."

Transurban has strong succession planning and has commenced a global search for Mr Charlton's replacement, supported by executive recruitment firm Russell Reynolds.

Mr Charlton will continue to lead Transurban until a new CEO commences, to ensure that there is a smooth transition.

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Classification	Public
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Transurban Group

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This announcement is authorised by the Board of Transurban Group.



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